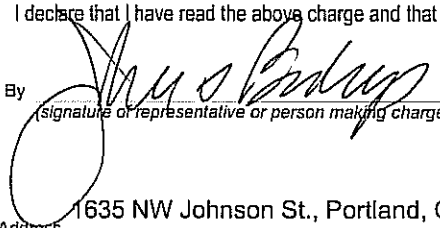


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer  Fred Meyer, Inc.	b. Tel. No. 503-797-7905  c. Cell No.  f. Fax No. 503-797-7770  g. e-Mail  h. Number of workers employed Approximately 7000
d. Address (Street, city, state, and ZIP code)  3800 SE 22nd Ave. Portland, OR 97242	e. Employer Representative  Cynthia Thornton
i. Type of Establishment (factory, mine, wholesaler, etc.) Grocery and non-food retail stores	j. Identify principal product or service Food and non-food products
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Starting in or around July 2009, the employer implemented a change in policy concerning the Union's right to post and employees' rights to review information about terms and conditions of employment in the employees' workplace. This change in policy affected bulletin boards that the Union has historically used in the work locations where it is the exclusive representative for the Employer's workers. The employer implemented this change in policy without bargaining with the Union and with the intent to interfere with, intimidate and coerce the employees represented by the Union in the exercise of their protected rights. Upon information and belief, the employer has implemented its new policy in all stores and/or departments where the charging party is the exclusive representative for the employees. Thus, the stores where this policy has been implemented include, but are not limited, stores in, Roseburg, Bend, the Portland metropolitan area, and Coos Bay.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number)  UFCW, Local 555	
4a. Address (Street and number, city, state, and ZIP code)  PO Box 23555 7095 SW Sandburg St. Tigard, OR 97281-3555	4b. Tel. No. 503-684-2822  4c. Cell No.  4d. Fax No. 503-620-3816  4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Food & Commercial Workers, International	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	John S. Bishop, Attorney (Print/type name and title or office, if any)
1635 NW Johnson St., Portland, OR 97209 Address	Sept. 25, 2009 (date)
Tel. No. 503-226-6111 x208  Office, if any, Cell No.  Fax No. 503-226-6121  e-Mail jbishop@mbjlaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.