



Attempts Of Distraction?

Fred Meyer has attached another notice to employee paychecks, this time in Coos Bay. We find some of the information contained within to be very interesting. First, Fred Meyer continues to claim that they are the only unionized non-food employer in Oregon.

We ask, What about Coos Grange? They are union and members there earn up to \$12.51 /hr on a union scale. Maybe Fred Meyer doesn't think they count.

We remain committed to working on a contract that continues to provide you good wages, quality benefits and a pension to help when you retire. At the same time, it must keep us competitive in a market where **Fred Meyer is the ONLY unionized general merchandise retailer.**

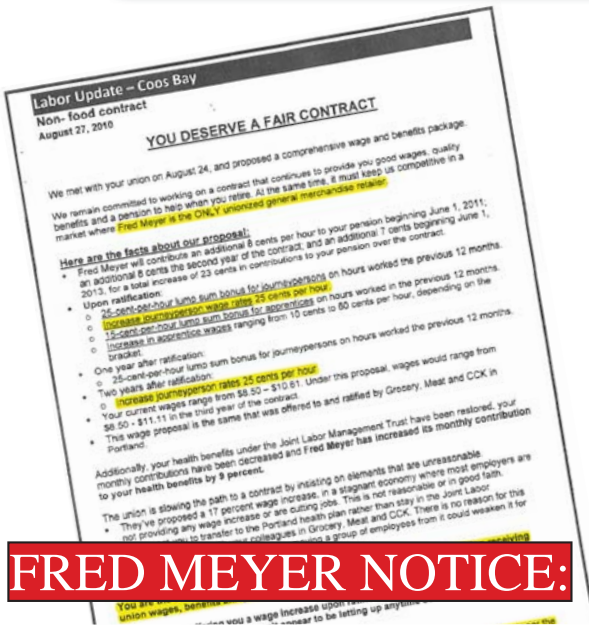
Fred Meyer apparently believes that a mere 50 cents over 4 years is fair... Let's see, if we do the math that works out to be a little more than a penny a month. **We believe you are worth more!**

Fred Meyer wrote "Please encourage the union to come back to the table to bargain with us reasonably."

- o 25-cent-per-hour lump sum bonus for journeypersons on hours worked the previous 12 months.
- o **Increase journeyperson wage rates 25 cents per hour.**
- o 15-cent-per-hour lump sum bonus for apprentices on hours worked in the previous 12 months.
- o Increase in apprentice wages ranging from 10 cents to 60 cents per hour, depending on the bracket.
- One year after ratification:
  - o 25-cent-per-hour lump sum bonus for journeypersons on hours worked the previous 12 months.
- Two years after ratification:
  - o **Increase journeyperson rates 25 cents per hour**
- Your current wages range from \$8.50 – \$10.61. Under this proposal, wages would range from

We don't think a penny a month is reasonable when you are already behind places like Newberg, Longview, and, of course, Portland!

We have not yet scheduled additional bargaining dates. Please encourage the union to come back to the table to bargain with us reasonably. The sooner the union lets you vote on a contract, the sooner you will receive your raises and bonuses.



*It's time to negotiate FAIR contracts Fred Meyer!  
Non-food workers do the same work regardless of where we live. We ALL deserve the same UNION benefits.*



**FRED MEYER NOTICE:**

